

YALE-NEW HAVEN MEDICAL CENTER
(YNHMC)

POLICIES AND PROCEDURES

Subject: Promotion of Residents/Fellows in Accredited and GMEC Approved Programs

Policy #: II.014

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Distribution: Accredited and GMEC Approved Programs

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Introduction:

This policy is adopted consistent with the hospital mission to educate physicians for a leadership in clinical and academic medicine as well as to protect and improve the health and maintain the safety of our patients, visitors and staff, recognizing the importance of commensurate, increasing levels of responsibility.

Policy:

It shall be the policy of Yale-New Haven Medical Center that residents in accredited and GMEC Approved training programs will be promoted to higher levels of responsibility based on their accomplishments and achievements during the past year.

Successful completion of training at the current year or approval for graduation is dependent upon the resident demonstrating achievement of the competency-based objectives and completing all required rotations at each level of training.

Program-specific criteria for promotion, by PGY year, shall be specified, maintained current, documented and communicated to residents. The decision to offer a promotion to a resident will be conveyed to the resident by the Program Director after a review of his/her faculty evaluations, performance, in-training exams and other specified measures. Each Program will develop policies for promotion for their own individual program. The Program Director is responsible for communicating these specific standards for promotion to their residents. Documentation of trainee performance is done at least semi-annually with the trainee and documented as the semi-annual evaluation.

No resident may remain at the same level of training for more than 24 months exclusive of leave.