

**YALE-NEW HAVEN MEDICAL CENTER**  
(YNHMC)

POLICIES AND PROCEDURES

Subject: Restrictive Covenants

Effective Date: July 29, 2003

Distribution: All ACGME Accredited Programs

Revision Date: August 18, 2005; January 23, 2009; March 23, 2022

**Introduction:** YNHMC recognizes that residents/fellows should not be restricted in their ability to find positions commensurate with their abilities and competency.

**Policy:** No restrictive covenants (non-compete) clauses will be entered into any resident or sub-specialty resident contracts.