YALE NEW HAVEN HOSPITAL

Recommendation for Appointment to the Clinical Fellow Staff

APPLICANT- PLEASE COMPLETE THE FOLLOWING:

NAME					
	Last Fi	rst	Middle		
DEGREE TYPE					
	□ MD □DO □ DDS □DMD □OTH	ER (specify)			
SOCIAL SECURITY #					
		T = = = =	T		
DATE OF BIRTH		PLACE OF BIRTH			
DEPARTMENT		SECTION			
DEI ARTIVIERI		SECTION			
MEDICAL SCHOOL		MONTH/YEAR			
		GRADUATED			
ECFMG # (if		•			
applicable)					
REQUESTED START					
DATE	for an haring to	- 1 A 10 1 1	total trateta a decrea de altra forma		
POSTGRAD.YEAR: medical school)	for year beginning(m	o/yr), (# years in ci	inical training since graduation from		
medicai scribbij					
	DEPARTMENT- PLEASE COM	IPLETE THE FOLLO	WING		
FUNDING SOURCE					
EMPLOYER					
HOSPITAL ADDRESS					
(building & room #) HOSPITAL PHONE #					
HOSPITAL PHONE #					
HOSPITAL FAX #					
IS THIS PROGRAM ACGME APPROVED? ☐ YES ☐ NO					
THIS APPLICANT IS A (check all that apply):					
☐ Graduate from a school approved by the Council on Medical Education and Hospitals of the American Medical					
Association or by the American Dental Association ☐ Foreign medical school graduate who has passed an appropriate qualifying examination (ECFMG certificate					
required)					
• •	Postdoctoral Fellow				
	RANCE (check one): University Hospital				
Signature of Departm	• • • • • • • • • • • • • • • • • • • •				

APPLICANT- PLEASE COMPLETE THE FOLLOWING:

Fellows Are Not Required To Have A Connecticut Medical License To Practice Within Their Fellowship Program Please provide proof of Advanced Cardiac Life Support/Basic Life Support certification if you have it (not required)

NPI #				
CT STATE LICENSE # (IF APPLICABLE)				
OTHER STATE LICENSE # (IF APPLICABLE)				
CT CONTROLLED SUBSTANCE REGISTRATION # (IF APPLICABLE)				
FEDERAL DEA # (IF APPLICABLE)				
BOARD CERTIFICATION (IF	Board Name & Specialty	Date Certified	Exp. Date	Certificate # (if applicable)
APPLICABLE)	1.			
	2.			
	3.			
RACE (optional)	In order to comply with various governmental reporting requirements, we must request that applications for medical staff membership provide information concerning their racial/ethnic background. Please check where appropriate (you may elect not to complete this portion): □ Black □ Hispanic □ White, not of Hispanic Origin □ Asian or Pacific Islander □ American Indian/Alaskan Native □ I elect not to complete this portion			
GENDER (optional)	☐ Male ☐ Female		·	•
HOME ADDRESS (IN CT)				
OFFICE ADDRESS (IN CT)				
HOME PHONE # (IN CT)				
MOBILE PHONE #				
YALE EMAIL ADDRESS				
YALE FAX #				
YNHH BEEPER #				
	ubmit a bill to Medicare or other pa nation provided is true and complete	-	d within the scope of I	my clinical fellow (postdoctoral)
Printed Name		Signature		Date

PRACTICE HISTORY INFORMATION

If you answer "yes" to any of the following questions, you must supply full details on a separate sheet. If not applicable, select "no".

1.	STATE LICENSURE Regarding your license to practice your profession in any jurisdiction:		
	a. Has your application for a professional license ever been denied?	☐ Yes	□ No
	b. Has your license ever been limited, suspended or revoked?	☐ Yes	□ No
	c. Has the relevant licensing board ever investigated your professional		
	practice or censured or sanctioned you for matters having to do with		
	professional practice?	☐ Yes	□ No
	d. Have you ever entered into a consent order, practice agreement,		
	reinstatement order (or equivalent thereof) with any licensing		
	board?	☐ Yes	□ No
	e. Have you ever been fined or otherwise sanctioned by a state licensing board?	☐ Yes	□ No
	f. Have you ever voluntarily surrendered your license?	☐ Yes	□ No
2.	Have you ever been, or are you currently, under investigation or involved in any proceeding or other		
	disciplinary matter involving your practice before any state licensing board?	☐ Yes	□ No
	NTROLLED SUBSTANCE PRESCRIBING		
3.	Have you ever been denied a state or federal certificate of authority to prescribe controlled substances		
	or is your state or federal certificate of authority to prescribe controlled substances currently under	□ V	□ N -
	investigation or has your authority to prescribe ever been under investigation?	☐ Yes	□ No
4.	Has your state or federal authority to prescribe controlled substances ever been voluntarily or		
	involuntarily	□ Yes	□ No
	a. limited by the agency?	☐ Yes	□ No
	b. suspended?	☐ Yes	
	c. revoked? d. surrendered?		
		☐ Yes	□ No
	e. denied renewal?	☐ Yes	□ No
DR	OFESSIONAL MEMBERSHIPS		
5.	Have you ever been denied membership or renewal thereof, or been subject		
J.	to disciplinary action by any medical organization?	☐ Yes	□ No
6.	Have you ever been sanctioned or subject to disciplinary action by a specialty		
0.	board or has your specialty or sub-specialty certification ever been suspended		
	or revoked?	☐ Yes	□ No
EDI	<u>UCATION</u>		
7.	In medical/professional school, internship, residency, post graduate training or		
	fellowship, were you ever suspended, placed on probation, subject to disciplinary		
	action, formally reprimanded or asked to resign?	☐ Yes	□ No
8.	Did you ever voluntarily resign or withdraw from any of the above programs?	☐ Yes	□ No
<u>co</u>	MPLIANCE		
9.	Has your eligibility to participate in the Medicare or Medicaid or any commercial insurance program ev	er	
	been suspended or terminated or have you ever been threatened with exclusion or debarment from		
	Medicare or Medicaid?	☐ Yes	□ No
10.	Have you ever been the subject of an investigation by any federal or state		
	agency, including those agencies responsible for administering and overseeing the Medicare and		
	Medicaid programs, or by any commercial insurance company, related to your professional practice,		
	conduct or billing for health care services?	☐ Yes	□ No
11.	Have you ever been listed by the OIG (Office of Inspector General), GSA (General Services		
	Administration), OFAC or any State (including the Connecticut Department of Social Services) as		
	debarred, excluded or otherwise ineligible for Federal health program participation or otherwise	.a	□ N1 -
	sanctioned by the Federal government, including being listed on the EPLS (Excluded Parties List System)	?	□ No
I		1	

12.	Have you ever been charged by any local, state or federal authority, official or agency, entered a plea of guilty or no contest or been convicted of any of the following:		
	a. crimes or offenses related to the delivery of or billing for health care services under the Medicare or		
	Medicaid program?	☐ Yes	□ No
	b. crimes or offenses related to the abuse or neglect of patients in connection with the delivery of		
	health care?	☐ Yes	□No
	c. crimes or offenses involving fraud, theft, embezzlement, breach of fiduciary responsibility or other		
	financial misconduct in connection with the delivery of health care or involving any act or omission		
	in a program financed in whole or in part by any federal, state or local government?	☐ Yes	□ No
		☐ Yes	□ No
	d. obstruction of justice?	res	
	 e. crimes or offenses related to the manufacture, distribution, prescription or dispensing of any controlled substance? 	☐ Yes	□ No
	f. any other felony or misdemeanor crimes or offenses (excluding only motor vehicle speeding		
	violations and parking tickets)?	☐ Yes	□ No
HE/	ALTH CARE FACILITY MEMBERSHIP & PRIVILEGES		
13.	Have you ever been denied privileges or medical staff membership at any hospital or other health care		
	facility?	☐ Yes	□ No
14.	Have you ever been the subject of a professional review action or any disciplinary action at any hospital		
	or health care facility and/or have you ever been a party to a hearing under any set of medical staff		
	bylaws?	☐ Yes	\square No
15.	Have your hospital or other health care facility privileges or medical staff membership ever been		
	voluntarily or involuntarily cancelled, challenged, reduced, surrendered, limited, suspended, not		
	renewed, revoked or withdrawn?	☐ Yes	\square No
16.	Have there been any adverse professional actions or other disciplinary actions ever been made against		
	you related to disruptive behavior or unprofessional conduct?	☐ Yes	\square No
HE/	ALTH / BEHAVIORAL		
17.	Are you presently using or dependent any controlled substance or alcohol?	☐ Yes	□ No
18.	Are you presently using illegal controlled substances (i.e. controlled substances for which you do not		
	have a prescription from your healthcare provider or that you are using contrary to the prescribed		
	dosages) or are you presently dependent upon alcohol?	☐ Yes	\square No
19.	With or without reasonable accommodation, do you have any physical, mental or emotional condition or		
	dependency that would compromise your ability to competently and safely exercise the clinical		
	privileges requested?	☐ Yes	\square No
20.	Has formal disciplinary action or professional review action ever been imposed on you?	☐ Yes	□ No
LIA	BILITY HISTORY		
Plea	ase note that minimum insurance limits for the Medical Staff of \$1 million per occurrence and \$3 million		
in t	he aggregate is required (proof of insurance coverage is required).		
21.	Have you ever been reported to the National Practitioner Data Bank by <u>any</u> individual or organization		
	for <u>any</u> reason?	☐ Yes	\square No
22.	Has any malpractice or professional liability claim been brought against you?		
	*If yes, please complete the attached "Claim/Suit Report" for each case and describe the case indicating		
	the following:		
	a. date and details of the incident(s)		
	b. your role in the incident(s)		
	c. current status of the claim		
	d. if settled, amount paid		
	e. if pending, amount being sought		
	f. professional liability insurer involved	☐ Yes	□ No
23.	Have you ever been denied professional liability coverage or has your professional liability coverage ever		
	been revoked or not renewed by action of the insurer?	☐ Yes	□ No

Name				

Authorization & Release

The terms of this Authorization and Release are applicable to all Yale New Haven Health System affiliated entities (each, a "YNHHS Affiliate").

By requesting an application and/or applying for appointment, reappointment, clinical privileges at, or employment by, one or more YNHHS Affiliates or otherwise in connection with third party payor credentialing matters, I accept and agree to the conditions set forth in this Authorization & Release, (1) regardless of whether appointment, clinical privileges or employment is granted, (2) throughout the term of any appointment or reappointment term or clinical privileges or employment that are granted, (3) even if my appointment or privileges are revoked, reduced, restricted, suspended, or otherwise affected as part of one of the YNHHS Affiliate's professional review activities, and (4) with respect to any communications with third parties before, during or after the term of my appointment, reappointment, clinical privileges or employment.

I understand and agree that acceptance of this application/reappointment application does not constitute approval of membership on the Medical Staff of any YNHHS Affiliate and grants me no rights or privileges of membership until such time as I receive written notice of membership status. I understand that this application will not be processed until all requested information has been received and the application has been deemed complete in accordance with the Medical Staff Bylaws of the relevant YNHHS Affiliate. I understand and agree that it is my responsibility to provide correct and complete information in connection with this application.

OBTAINING INFORMATION FROM ANY THIRD PARTY

I hereby authorize each and all of the YNHHS Affiliates, as well as each of their respective representatives, employees, agents and members, as applicable, to contact and gather information from other YNHHS Affiliates and from third parties, including, but not limited to, my prior associates and anyone else regarding any and all information bearing on my professional competence, character, health status, ethics, ability to work cooperatively with others, or other qualifications.

INFORMATION SHARING

I hereby authorize the YNHHS Affiliates and its authorized employees and representatives to share any and all information bearing on my professional competence, character, health status, ethics, ability to work cooperatively with others, or other qualifications relevant to my medical staff appointment, clinical privileges and/or employment (if applicable), including but not limited to my primary source verification information, peer review information, Ongoing Professional Practice Evaluation ("OPPE") and Focused Professional Practice Evaluation ("FPPE"), application and health information records, including but not limited to demographics, immunization, titer and PPD records and information, obtained during the course of initial appointment, reappointment and/or while I am a medical staff member of and/or employed (if applicable) by such YNHHS Affiliate.

If I am a member of, or applying to be a member of, the Yale Medicine, I consent and agree with the following: I hereby authorize the YNHHS Medical Staff Administration Department to share my appointment and reappointment application(s) with Yale Medicine.

I agree to sign the necessary consent forms to permit a consumer reporting agency to conduct a criminal background check and report the results to the YNHHS Affiliates as required by the respective Medical Staff Bylaws or other policies relevant to each YNHHS Affiliate.

I agree that the information about me as described above may be shared at any time (not just while my initial or reappointment application is pending) and may be used by the YNHHS Affiliates for Medical Staff credentialing and peer review (as applicable to YNHHS hospitals), health plan credentialing and recredentialing, medical practice group credentialing and recredentialing, and to assist the YNHHS Affiliates in making determinations regarding medical staff membership, privileging and employment (if applicable).

I consent to and authorize YNHHS Affiliates and their representatives, employees and agents to allow the YNHHS Medical Staff Administration Department and accrediting agency or body access to my credentialing and recredentialing files as requested and, further, to permit such organizations, agencies and bodies to review said files to confirm compliance with applicable contracts.

ABIDE BY MEDICAL STAFF BYLAWS

I have read and agree to abide by the Medical Staff Bylaws, Rules & Regulations and relevant policies (which shall include Infection Control, Safety and Standard Precautions, HIPAA Privacy and Security policies, and any policies governing my clinical specialty or workspace) of each of the YNHHS Affiliates (as applicable) and their respective Medical Staffs. I understand that if I have not already received copies of the Medical Staff Bylaws, Rules & Regulations, or policies applicable to my practice at the YNHHS Affiliates, it is incumbent upon me to contact the relevant entity to request a copy of such documents before signing this Authorization & Release.

I agree to provide for continuous care for my patients, to practice in accordance with my clinical privileges as delineated for each YNHHS Affiliate (as applicable) and to obtain consultations as appropriate.

MISREPRESENTATIONS AND OMISSIONS

I declare under penalty of law that all statements, answers, and information contained in or submitted in conjunction with this application are true, correct and complete to the best of my knowledge. I understand that the discovery of any falsification, misrepresentation, or omission of any fact(s) by me will be sufficient cause for the relevant YNHHS Affiliate to cease processing of my application and/or to deem any appointment, privileges, or other credentials previously granted to me to be automatically relinquished, with no hearing or appeal rights. I agree to inform the relevant YNHHS Affiliate(s) in writing, with or without request, within fifteen (15) days, of any changes in the information provided and the answers to questions on the application as a result of new information or developments subsequent to my signing of the application.

I agree to defend and indemnify the YNHHS Affiliates, and their representatives, employees, agents and Medical Staff members, for any damages that incur as a result of any false or misleading information provided by me or any material omissions made by me in conjunction with my request for an application, my application for appointment or reappointment, or my application for clinical privileges, or in conjunction with my failure to comply with any provisions of the respective Medical Staff Bylaws, Rules or Regulations, or policies that require me to notify the YNHHS Affiliates about changes to my qualifications that occur during the term of any appointment or clinical privileges granted to me.

IMMUNITY

To the fullest extent permitted by law, I hereby release from liability and agree not to sue all representatives, employees, agents and Medical Staff members of the YNHHS Affiliates for any action, recommendation, report, statement, communication and/or disclosure that is made, taken or received in the course of appointment, re-appointment or peer review activities. I further release from liability and agree not to sue any and all individuals and organizations who communicate or otherwise provide information to any YNHHS Affiliate and its representatives, employees, agents and members concerning my professional competence, ethics, character, and other qualifications for membership and privileges on the Medical Staffs of the YNHHS Affiliates.

ATTESTATION

I agree that photocopies of this document will be as binding as the original and attest to the fact that the signature below is my own.					

Signature and Date

Yale New Haven Health System (YNHHS) Privacy & Security Requirements for Medical & Affiliated Medical Staff

Release and Disclosure of Protected Health Information - A patient's written authorization, valid subpoena, court order, or other authorized documentation will generally be required for any releases, access and/or disclosures of Protected Health Information (PHI) or ePHI (electronic PHI) for non-TPO (treatment, payment, and health care operations) purposes. Additional information and exceptions are outlined in relevant YNHHS policies.

- Visitors should politely be asked to leave before discussing a patient's condition and/or treatment. The choice is then left up to the patient to voice whether the visitors should stay.
- Before sharing PHI with an unknown individual claiming to be a family member, confirm that the patient has not
 placed restrictions on the release of his/her information. Good faith efforts should be made to verify the
 identity of the requestor. Information released regarding the patient is required to be restricted to the
 "minimum necessary".

"Minimum Necessary" - The YNHHS policy is that the disclosure, access and use of protected health information (PHI) will be kept to the minimum amount necessary to carry out duties.

- Healthcare professionals may access the PHI of any patient for whom they are assigned care; other staff will be granted access based on their roles and job functions.
- Only the minimum necessary amount of PHI should be disclosed or requested when disclosing PHI to other entities or requesting PHI from other entities.

E-Mail and Electronic Messaging - Given that the electronic information can be easily intercepted if not appropriately secured, transmission and/or storage of PHI AND OTHER SENSITIVE INFORMATION is NOT PERMITTED using email or messaging solutions that do not meet the Security Rule requirements.

- Email between YNHHS and its affiliated organizations and Yale University is permitted when using an email application approved by YNHHS/University ITS for use with ePHI and other confidential data, such as YU Exchange/Outlook email.
- Do not put PHI in the "Subject" field of an email message.
- YNHHS employees should only use ITS secured devices to exchange email via smartphones, iPads or other portable electronic devices. For the University, email containing PHI may only be sent with a device that has been secured in compliance with Yale University's security policies and procedures.
- Encrypted YNHHS Exchange/Outlook email containing PHI and other sensitive information may be sent to
 approved external email addresses only with the approval of the sender's Vice President for YNHHS employees,
 and it must be manually encrypted by typing the word 'encrypt' in the subject field (there must be a space
 between the word encrypt and any other characters in the subject). See more detailed instructions in the
 YNHHS Electronic Mail and Electronic Messaging Policy. For medical staff not required to use YNHHS or Yale
 University secured devices and applications, electronic communication of PHI should be strictly limited to the
 minimum necessary.
- No electronic messaging (i.e., texting) of ePHI and other confidential data is permitted using devices and applications unless approved by YNHHS/Yale University and in compliance with the Security Rule.

Connecting to the YNHHS Network – All devices used to connect to the YNHHS network must comply with security controls as defined in the Security Rule.

- If you are a YNHHS employee, computing devices other than those provided by a YNHHS hospital may not be connected to the hospital network without prior clearance, in writing, from Information Technology Services (ITS) Office of Information Security. Only devices that meet minimum security requirements including, but not limited to, encryption, current anti-virus, and endpoint protection will be considered for approval. This is to protect the hospital environment from data loss, possible viruses, and other malicious code.
- Yale University devices used to connect to the YNHHS network must be secured as per University HIPAA policy.

YNHHS Notice of Privacy Practices - At first entry to any YNHHS facility, patients will be given the Notice so that they understand how we will use their PHI for the purposes of treatment, payment, and certain health care operations to improve our clinical effectiveness or as otherwise permitted by HIPAA. The Notice will also explain their rights under HIPAA to access their medical record, request an amendment to their record, request an accounting of disclosures, request a restriction or confidential communication, file a complaint, or opt out of our facility directory. Patients will be asked to sign the Notice as an acknowledgement of their understanding.

Presenting at Conferences - All personal identifying information about any patient must be removed from all and handouts used to keep the patient's identity confidential. In addition, please pick up any remaining copies following meetings and make sure that they are disposed of appropriately.

Portable Electronic Devices – All portable computing devices or removable storage devices used to connect to the YNHHS network or store YNHHS ePHI or other confidential data must comply with security controls as defined in the Privacy and Security Rules.

- If you are a YNHHS employee, ePHI that is stored on a portable computing device or removable storage device must be protected with YNHHS ITS-approved encryption, to ensure against disclosure in the event of loss or theft. If you need assistance with encryption please contact the ITS Service Desk (688-HELP) or if a device is lost or stolen, it must be reported immediately to the ITS Service Desk (688-HELP).
- Yale University faculty, staff, trainees, students and members of Yale University's HIPAA Covered Components must secure any portable computing or removable storage devices as per University policy.

Facsimile (fax) Transmittal - Care must be taken when transmitting PHI via fax. The sender is responsible for verifying the accuracy of the fax number for the intended recipient. Do not rely on fax numbers listed in directories or provided by persons other than the recipient. All faxes must include a cover sheet that includes a confidentiality disclaimer as described in the YNHHS facsimile transmittal policy. The cover sheet for example would include the date/time of transmittal; sender and receiver's name, location, contact information; number of pages; list of transmitted documents; and requested notice to the sender in the event of a transmission error to an unintended recipient and a confidentiality statement.

Appropriate Use of Electronic Resources - Medical & Affiliated Medical Staff members of YNHHS hospitals are required to use electronic resources in a professional, lawful and ethical manner, and to prevent the unauthorized use or disclosure of protected health information or any other confidential information. All Medical & Affiliated Medical Staff members are subject to the same requirements when using YNHHS electronic resources.

Monitoring - YNHHS reserves the right and the authority to monitor the use of YNHHS electronic resources with the exception of phone conversations. Users should have no expectation of privacy in connection with the use of YNHHS resources, systems, equipment, or with the transmission, use or storage of information, including but not limited to stored e-mails or voicemail messages. YNHHS systems, resources and equipment include, but are not limited to, the following: computing devices, E-mail, Voicemail, Telephones, Fax Machines, Pagers, Laptops, Cell Phones, Copiers, PDAs.

User Authentication to Computer Systems - User IDs and their corresponding passwords must be kept confidential and cannot be shared with anyone else. Passwords are not to be stored on your computer or anywhere where they may be found by others. Using someone else's ID and password may result in termination or loss of Medical Staff privileges and disciplinary action up to and including termination if you are an employee. **Each time you finish using an electronic resource containing PHI or other sensitive data, even for a short period of time - please be certain to log off of the system you are using to minimize the likelihood that an unauthorized user could access records under your name.**

Safeguarding YNHHS PHI and Confidential Information while Working Offsite - YNHHS policies and procedures regarding confidentiality of transporting, storing or accessing PHI are to be followed at all times when working offsite with PHI or other confidential information. Remote users must take reasonable steps to ensure adequate computer virus protection.

Disposal and Control of Documents and Media Containing PHI - When individuals have completed using PHI, media that contains PHI must be stored in a secure location, returned to the authorized owner, or the PHI or the media it is stored upon must be disposed of appropriately. Each type of media/document may require a specific disposal method for example, shredding confidential information.

Storage of PHI and other Sensitive Information – Storage of PHI and other sensitive data must be secured by implementing security controls as set forth in the Security Rule.

- ePHI and other sensitive information obtained in connection with your employment and/or Medical or Affiliated Medical Staff membership may not be saved to the local hard drive on personal computing devices including portable devices. All such data must be saved to the network file server that has been assigned to you by YNHHS ITS.
- Yale University faculty, staff, trainees, students and members of Yale University's HIPAA Covered Components must secure storage of PHI and other sensitive data as per University policy.

Privacy Investigations and Information Security Audit Controls - A suspected privacy violation or privacy complaint regarding inappropriate use, access, or disclosure of protected health information (PHI) will be investigated and appropriate measures taken if any wrong doing is determined. YNHHS facilities reserve the right to record and review audit trails of applications containing PHI, the operating systems and network they run on.

Inappropriate use or disclosure may result in disciplinary action up to and including employment termination and/or removal from the relevant YNHHS hospital Medical Staff or Affiliate Medical Staff.

Privacy Officer - HIPAA related questions and complaints regarding the Hospital or YNHHS facilities should be referred to the Office of Privacy and Corporate Compliance at 688-8416 or privacy@ynhh.org.

HIPAA Security Officer – Please contact the ITS Service Desk (688-HELP) with any HIPAA related security questions or concerns and ask to speak to the Chief Information Security Officer (CISO and HIPAA Security Officer) or one of the Managers from the Office of information Security (OIS).

For more information on privacy and security policies, please see the YNHHS intranet, under the Polices tab, or visit https://ynhh.ellucid.com/manuals/binder/604.

For more information on Yale University privacy and security policies, please visit http://hipaa.yale.edu/.

For more information on privacy and security laws please visit http://www.hhs.gov/ocr/privacy/hipaa/understanding/ Please contact the YNHHS Office of Privacy & Corporate Compliance 203-688-8416 or YNHHS Office of Information Security 203-688-HELP with additional questions.

Reporting Incidents and Violations

You are obligated to report any known or suspected violations of the Privacy or Security Policies as well as the loss or theft of PHI or devices containing PHI. Reports can be made to the Office of Privacy and Corporate Compliance or to the Compliance Hotline.

Compliance Hotline: 888-688-7744 Available 24 hours a day/7 days a week
Office of Privacy and Corporate Compliance: 203-688-8416 or privacy@ynhh.org

Information Security: Contact the ITS Service Desk (203.688-HELP) and ask to speak with the Office of information

Security (OIS).

Members of the Medical Staff are responsible for the activity of any of their employees who have been granted access to YNHHS applications & systems (including Epic) and ensuring compliance with the requirements stated in this document.

Privacy and Security Agreement

By signing this document, I certify that I have read and understand the Privacy and Security policies in effect at the Yale New Haven Health System and its affiliated entities' (YNHHS) facilities.

I agree to:

- 1. Abide by all hospital and YNHHS policies, procedures and guidelines relating to the use, access and protection of Protected Health Information (PHI), as amended from time to time.
- 2. Hold in strictest confidence all PHI and not to disclose or discuss PHI with any other third party, including friends or family, except as permitted by YNHHS policies, procedures and guidelines and in accordance with state and federal laws (for additional resources on privacy and security laws please review the attached reference document).
- 3. Use PHI only in connection with the provision of medical care to patients and not remove YNHHS hospital PHI and/or Proprietary Information from any YNHHS premises except as permitted by YNHHS policies, procedures and guidelines and in accordance with state and federal laws.
- 4. Not discuss PHI where unauthorized persons can overhear the conversation.
- 5. Report incidents and violations to policies (such as privacy and security concerns witnessed) to the YNHHS Office of Privacy and Corporate Compliance.
- 6. Ensure that I and any individuals employed by me will abide by Privacy and Security rules and YNHHS policies/procedures.

I understand that:

- 1. Access to and use of PHI is subject to regular auditing and monitoring.
- 2. The restrictions described in this Agreement are in force at all times and in all locations.
- 3. If I fail to comply with the terms of the Agreement, I may be subject to disciplinary action, up to and including termination of my employment (if applicable) and from the Medical Staff.
- 4. A patient's right to confidentiality of PHI is protected by state and federal laws and YNHHS policies, procedures and guidelines.
- 5. If I violate this Agreement, I may, as an individual, be subject to civil or criminal legal action for which I will not be provided defense counsel or insurance coverage by YNHHS.
- 6. My obligations under this Agreement shall survive termination of my employment (if applicable) and Medical Staff membership.
- 7. Audits are performed and users are responsible for securing and not sharing user names and passwords.

Applicant Full Name (please print):		
Signature	 Date	