

YALE-NEW HAVEN MEDICAL CENTER
Residency/Fellowship Program (fill in)
(YNHMC)

POLICIES AND PROCEDURES

Subject: Resident/Fellow Participation in Professional Activities Outside the Program
(Moonlighting)

Effective Date: July 16, 2003

Page: 1

Distribution: Residents/Fellows

Revision Date: July 1, 2013

Introduction:

YNHMC and its clinical training programs recognize that because residency/fellowship education is a full-time endeavor, the institution and the program director must ensure that moonlighting does not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program. Professional and patient care activities that are external to the educational program are called moonlighting. Moonlighting activities, whether internal or external, may be inconsistent with sufficient time for rest and restoration to promote the residents' educational experience and safe patient care. In addition, YNHMC abides by the ACGME institutional requirements which set policies for moonlighting. The following policy will define the parameters that are to be used in monitoring moonlighting activities.

Policy:

1. Residents/fellows are **NOT** permitted to engage in moonlighting.
2. Non-compliance with this policy may result in adverse actions, including probation and dismissal from the program.
3. A signed statement attesting to this fact will be signed by the trainee and the Program Director and maintained in the resident's/fellow's file.

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Policy:

1. Residents are not required to engage in moonlighting.
2. A statement that this policy is understood must be signed by the trainee and the Program Director (moonlighting compliance attestation form appended to this policy) and maintained in the resident's file. Non-compliance with the signed policy may result in disciplinary action including probation and possible dismissal.
3. A prospective, written statement of permission to moonlight must be obtained by the resident from the program director, and maintained in the resident file.
4. The statement states that the resident's performance will be monitored for the effect of these activities upon performance and that adverse effects may lead to withdrawal of permission to moonlight.
5. All moonlighting must be considered within the 80-hour work week.
6. Residents/fellows are not permitted to bill for professional services provided within the scope of their training program and during working hours.

7. Yale-New Haven Hospital will not provide liability coverage to residents/fellows while on professional activities (moonlighting) outside of the training program.
8. Residents/fellows on J-1 Visas are NOT permitted to moonlight, as established by Federal Regulations 22CFR 514.16. All J-1 visa holders must sign the Moonlighting Compliance Attestation form for J-1 visa holders, which must be retained in the program files.
9. Residents/fellows on H-1B Visas are only permitted to moonlight within the Institution that supports the Visa.

The medical center is committed to providing the necessary resources for compliance with this policy and with ACGME requirements. Questions about the application of this policy in a particular situation should be directed to the individual residency/fellowship program director.